

Question 3: Why did you leave your last job? / Why do you want to leave your present job?

Why do they ask it?

- Career change, or job change, is a part of life. Employers understand it. However, they want to understand the reasons why you want to make a change, or why you are **forced to make one**. That's why they use this question. Your honesty and ability to talk about unpleasant things is also tested with this question.

What to focus on?

- It is important to **stay positive** and **not talk bad about your previous employers**. It does not matter if they fired you, or if you left on your own decision. Talk positively about it, speak about lessons you learned there and added value you brought there. **Nobody wants to hire an employee who is not satisfied and complains about something all the time**. After all, you should **focus on the future**, not on the past.

Examples of a good answer:

- *My last job was not challenging enough. I was not motivated to work hard anymore and I needed a change. Based on the job description I really believe to find what I am looking for in your company.*
- *There was a downsizing in our company. I was fired together with many people from the same department. However, it is the past. I am ready to use the knowledge and experience to start my new career in your corporation.*
- *I want to be very honest to you. I have been in this company for seven years, achieved great results and helped it to become the leader on the market. However, I did never get a raise and I was never promoted. I believe that the results of my work can be rewarded better somewhere else. That's why I want to leave my present job and look for a new one, even though there aren't any other negatives to mention about my present job.*